

Milfred “Bud” Dale, Ph.D. (ABPP), J.D.
Board Certified in Clinical Child & Adolescent Psychology
Licensed Psychologist & Law Office of Bud Dale
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Topeka, KS 66611
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Email addresses: drbuddale@outlook.com & buddalelaw@aol.com

PRESENT PROFESSIONAL ACTIVITIES

Private Practice, Licensed Psychologist, 12830 Hillcrest Road, Dallas, TX

(March, 2019 – Present)

Forensic Child Custody Evaluations

Psychological Evaluations

Work Product Review and Forensic Consultation re Child Custody Cases & Evaluations

Private Practice, Licensed Psychologist, 2201 SW 29th Street, Topeka, KS 66611

(May, 1995 – Present). www.buddale.com

Adult, Adolescent & Child Psychotherapy

Family Therapy & Parent Guidance

Psychological Evaluations of Children, Adolescents & Adults

Forensic Evaluations of Child Custody and Parenting Time Issues

Forensic Parenting Assessments

Forensic Evaluations of Sex Offender Risk Appraisal

Expert Witness Services (Evaluation, Review & Testimony) in Family Law Cases

Expert Consultation & Litigation Support Services

Forensic Consultation to Attorneys on Mental Health Reports.

Pre-Trial Consultation with Attorneys regarding Preparation for Examination and Cross-Examination of Mental Health Experts.

Forensic Evaluations in Criminal Cases, Adult and Juvenile, of Competence to Stand Trial, Criminal Responsibility, and Mitigation Factors.

Education and Training of Attorneys, Law Firms, and Mental Health Professionals on a Broad Range of Topics related to Psychology and Law.

Co-Leader, Horizons Solutions for Change Program, June 2007 – 2016.

Shawnee County District Court Parent Education for High Conflict Divorced Couples. The Topeka Bar Association recognized Horizons with the Liberty Bell Award for outstanding community service in May, 2009.

Private Practice, Law Office of Bud Dale, 2201 SW 29th Street, Topeka, KS 66611

(September 2009-Present). Practice emphasizing family law. www.buddalelaw.com

Divorce filings and requests to modify existing circumstances.

Child in Need of Care – representation of the child or parents.

Adoption – Defense.

Guardianship and Conservator representation.

Mental Health Licensing Board Actions.

Mediation & Domestic Case Management.

Paternity Actions.

EDUCATIONAL BACKGROUND

Washburn University School of Law, Topeka, KS 66621 (January 2006 – May 2009).

2009 *Juris Doctorate* Degree with Certificates in Advocacy and Family Law.

Family Law Certificate earned “with distinction.”

The Ohio State University, Columbus, OH (1982-1987).

Doctor of Philosophy (Ph.D.), 1987 in Clinical-Child and Developmental Psychology.

Master of Arts Degree, 1985.

Westminster College, Fulton, MO (1978-1982).

Bachelor of Arts, 1982, in Psychology.

PROFESSIONAL LICENSES AND MEMBERSHIPS

American Board of Professional Psychology, Diplomate, Clinical Child & Adolescent Psychology, 2019-Present.

Association of Family and Conciliation Courts, 2003-2006, 2009-Present.

Board of Directors, July 1, 2014 – June 30, 2020.

Super Lawyers, Rising Star, 2017-2019. Super Lawyers, 2020.

Licensed Psychologist: State of Kansas Behavioral Sciences Regulatory Board, effective December 1, 1989-Present.

Licensed Attorney, State of Kansas, September 25, 2009-Present.

Licensed Psychologist, State of Missouri, April 8, 2015 – Present.

Licensed Psychologist, State of Texas, Effective, March, 2019 – Present.

Temporary License Psychology, State of Nebraska, December, 2019 to December, 2020.

American Psychological Association, 1995-2001.

American Bar Association, Student Member, 2006-Present. Full Member, 2009-Present

Kansas Bar Association, Full member, 2009-Present. Pro Bono Certificate, Sept. 2014.

Topeka Bar Association, Full Member, 2009-Present.

Dallas Bar Association, Member, 2019 – Present.

Kansas Psychological Association, 2004-2005, 2020.

Supreme Court of the State of Kansas, Approved Core Mediator, 2002-Present.

Approved Domestic Relations Mediator – 2020; Approved Domestic Case Manager-2020.

PSYPACT (Psychology Interjurisdictional Compact), August 20, 2020.

E.Passport (September 1, 2020).

Authority to Practice Interjurisdictional Telepsychology (APIT), August 20, 2020.

Temporary Authority to Practice (TAP), September 1, 2020.

PREVIOUS PROFESSIONAL WORK EXPERIENCE

The Menninger Clinic, Topeka, KS (September 1987- May 1995).

Director, Child and Adolescent Day Treatment Center, (1992-1995)

Outpatient Staff Psychologist (1989-1995).

Director, Adolescent Transitional Program (1989-1991).

Acting Unit Director, Garden Court (Inpatient) Unit for Children (1988-1989).

Postdoctoral Fellow in Clinical Psychology - Child Fellow (1987-1989).

McLean Hospital/Harvard Medical School, Belmont, MA (September 1986 - August 1987).
Predoctoral Intern in Clinical Child Psychology and Clinical Fellow in Psychology.

Washburn University School of Law, Topeka, KS 66621 (August 2008 – May 2009).
Washburn Law Clinic Intern – Family Law cases involving Divorce and Child in Need of Care Cases under the supervision of Professor Lynette Petty.

EDITORIAL BOARDS & BOARD OF DIRECTORS

Association of Family and Conciliation Courts, Board of Directors. 2014 to 2020.
American Bar Association Family Law Quarterly, Reviewing Editor, 2011 – Present.
Washburn University, Children and Family Law Center, Board Member, 2017 – Present.
Journal of Child Custody, Member, Editorial Board, 2011 (Associate Editor 2017-Present).
(Now: Journal of Family Trauma, Child Custody, & Child Development).
Family Court Review, Member, Editorial Board, 2015-Present.
Psychology, Public Policy & the Law, Ad Hoc Reviewer, 2012-Present.

PUBLICATIONS & RESEARCH

Milfred D. Dale & Desiree Smith, Making the Case for Videoconferencing and Remote-Child Custody Evaluations: The Evidentiary, Ethical & Empirical Arguments for Accepting a New Technology, *Psychology, Public Policy & Law* (Advance online, 2020).

Milfred D. Dale, Hon. Dolores Bomrad, & Alexander Jones, *Parenting Coordination Law in the U.S. and Canada: A Review of the Sources & Scope of the PC's Authority*, FAM. CT. REV. (in press, July 2020).

Sol R. Rappaport, Jonathan Gould & Milfred D. Dale, *Psychological Testing Can Be of Significant Value in Child Custody Evaluations: Don't Buy the "Anti-Testing, Anti-Individual, Pro-Family Systems" Woozle*, 30(2) J. AM. ACAD. MATRIMONIAL LAWYERS 405 (2018).

Milfred D. Dale, *Of Course, Quantity AND Quality of Nonresident Father Involvement Matter . . . as Part of Every Individualized Best Interests of the Child Determination: Commentary on Adamsons* (2018), 15(8) J. CHILD CUSTODY 206 (2018).

Milfred D. Dale, *If we knew what happened, we would know better what to do: A Commentary on Kleinman and Kaplan's Relaxation of the Rules for Science Detrimental to Children*, 13(1) J. CHILD CUSTODY 97 (2016).

Jonathan W. Gould, Milfred D. Dale, Nicki B. Fisher, & Madeline R. Gould, *Scientific & Professional Knowledge for Family Court: Legal Expectations of Experts*, in PARENTING PLAN EVALUATIONS: APPLIED RESEARCH FOR THE FAMILY COURT (Leslie Drozd & Michael Saini, eds., 2d ed. 2016).

MARC J. ACKERMAN, ANDREW W. KANE, JONATHAN W. GOULD & MILFRED D. DALE, *PSYCHOLOGICAL EXPERTS IN DIVORCE ACTIONS* (6th Ed. 2014).

Milfred D. Dale, *Don't Forget the Children: Court Protection from Parental Conflict is in the Best Interests of Children*, 52(4) FAM. CT. REV. 648 (2014).

Milfred D. Dale & Jonathan W. Gould, *Science, Mental Health Consultants, and Attorney-Expert Relationships in Child Custody*, 48(1) FAM. L. Q. 1 (2014).

Milfred Dale & Jonathan W. Gould, *Commentary on "Analyzing Child Sexual Abuse Allegations": Will a New Untested Criterion-Based Content Analysis Model Be Helpful?* 14 J. FORENSIC PSYCHOL. PRACTICE 169 (2014).

Pamela S. Ludolph & Milfred D. Dale, *Attachment and Child Custody: An Additive Factor, Not a Determinative One*, 46(1) FAM. L. Q. 1 (2012).

William G. Austin, Milfred D. Dale, H.D. Kirkpatrick, & James Flens, *Forensic Expert Roles and Services in Child Custody Litigation: Work Product Review and Case Consultation*, 8(1-2) J. CHILD CUSTODY 47 (2011).

Dale, Bud, *Holiday Stress: Staying Within Emotional and Financial Budgets*, Topeka Bar Association Briefings, Vol. XXXI, No. 1, January 2010.

Petition for Writ of Certiorari filed in the United States Supreme Court in *In the Matter of the Adoption of A.A.T. (Peterson v. Jackson)*, 287 Kan. 590, 196 P.3d 1180 (2008)(cert. denied, 129 S.Ct. 2013). Co-principal writer with William Vickory, Counsel-Peterson.

Linda D. Elrod & Milfred D. Dale, *Paradigm Shifts and Pendulum Swings in Child Custody: The Interests of Children in the Balance*, 42(3) FAM. L.Q. 381 (2008).

- Article was reprinted in the September 2009 issue of *GPSolo* magazine as part of a "Best of the ABA Sections" Issue.

Brief *Amicus Curiae* filed in the United States Supreme Court in *Hendrix v. Harrington*, 169 P.3d 1025 (Kan. 2007). Author. Filed May 22, 2008.

Bud Dale, *Child Psychologist Learns the Law of Child Advocacy*, 76 J. K.B.A. 11 (Oct. 2007).

Brief of *Amicus Curiae*, filed in the Kansas Supreme Court in *In the Interest of K.M.H. & In the Matter of the Paternity of K.M.H.*, 169 P.3d 1025 (Kan. 2007). Brief was filed by Professor Linda Elrod & the Washburn University School of Law, Children and Family Law Center. I served as a student researcher and writer. Filed October, 2006.

Milfred Dale, *Juries in Judgment of Juveniles in Kansas: Will a New Constitutional Protection Improve the Juvenile Justice System?* Top Paper (Tied) in Washburn University – Juvenile Justice, Summer, 2008.

Milfred Dale, "The Best Interests of the Child and Economics: Incommensurable Legal Conflicts, or Perhaps Not." Top Paper in Washburn University – Law and Economics Class, Summer 2006.

Milfred Dale, Book Review of P. Tyson & R. Tyson's (1991) *PSYCHOANALYTIC THEORIES OF DEVELOPMENT: AN INTEGRATION*, 56(1) *BULLETIN OF THE MENNINGER CLINIC* 132 (1992).

Milfred Dale, Book Review of F. Pine's (1990) *DRIVE, EGO, SELF AND OBJECT: A SYNTHESIS FOR CLINICAL WORK*, 55(2) *BULLETIN OF THE MENNINGER CLINIC* 239 (1991).

Milfred D. Dale, *Economically Disadvantaged Adolescents at Work: Curse or Blessing?* The Ohio State University, Unpublished Doctoral Dissertation, 1987.

Milfred D. Dale, *Cognitive Development and Interpersonal Functioning of Learning Disabled Adolescent Males*. The Ohio State University, Unpublished Masters Thesis, 1985.

PRESENTATIONS

Milfred D. Dale, Eve-Lynn Nelson, & Matthew Sullivan, *Online Dispute Resolution, Teletherapy, and Remote Child Custody Evaluations in the Age of COVID-19 and Beyond*, 14th Annual AFCC Child Custody Symposium, Virtual Conference, Scheduled for November 9, 2020.

Milfred D. Dale, *Remote CFIs & PREs During COVID-19 & Beyond: "Can You See Me Now?"* AFCC Colorado Webinar, Upcoming: October 22, 2020.

Milfred D. Dale, Dave Corwin, & Robert Geffner, *Differentiating PAS/PAD, Alienation, Alienating Behaviors, & Child Abuse: Best Practices & Legal Issues*, American Professional Society on the Abuse of Children (APSAC) 27th Colloquium, Webinar, September 22, 2020.

Milfred D. Dale, *Videoconferencing and Remote Child Custody Evaluations*, Santa Clara (CA) Psychological Association, Webinar, July 26, 2020.

Jonathan W. Gould, Milfred D. Dale, & Lawrence J. Braunstein, AFCC-NY & AAML-NY Webinar: *A Conversation About Videoconferencing and Remote-Child Custody Evaluations: Is This the New Normal in the Age of COVID-19* (June 12, 2020).

Milfred D. Dale, *Shared Parenting: Why or Why Not?* Texas Psychological Association Webinar, May 7, 2020.

Milfred D. Dale, *A Meta-Analysis of Child Adjustment in Different Custodial Arrangements*, AFCC Webinar Series, July 17, 2019.

Milfred D. Dale & Austen McGuire, *More Data, Less Woozle: Defending Individualized Best Interests in the Shared Parenting Debate*, 56th Annual AFCC Conference, Toronto, CA, (Schedule for May 31, 2019).

Milfred D. Dale, *Child Custody – Best Interests Factors and Role of Child's Preference: Role of Mental Health Professionals*, Washburn University School of Law, Children & Family Law Center, Guardian *ad Litem* Training, (Scheduled for May 17, 2019).

Milfred D. Dale, *The Woozling for 50/50 Parenting Time & the Actual Research Data: Implications for Best Interests Determinations & Family Lawyers*, Sedgwick County Bar Association Meeting, Wichita, KS, May 3, 2019.

- Milfred D. Dale, Stephanie Gusler, & Austen McGuire, *To Stop a Woozle: A Meta-Analysis of Shared Versus Primary Parenting*, AFCC 13th Symposium on Child Custody, Denver, CO., November 9, 2018.
- Milfred D. Dale, Stephanie Gusler, & Austen McGuire, *The Woozling of 50/50 Parenting Time and the Actual Research Data: Implications for Family Law*. Wyandotte County Bar Association Meeting, Kansas City, Kansas, October 17, 2018.
- Milfred D. Dale, *The Gatekeeping Function of Parenting Plans: Qualifying Analyses of Parental Gatekeeping*, 55th AFCC Annual Conference, Washington, D.C., June 9, 2018.
- Milfred D. Dale, *Making the Law Work Better in Contested Custody Cases*, Keynote Address: Third Annual Colorado AFCC State Conference, Breckenridge, CO, October 13, 2017.
- Milfred D. Dale, Ann Gushurst, & Bill Fyfe, *Entrenched Conflict: What's Best for Children*. Panel, Third Annual Colorado AFCC State Conference, Breckenridge, CO, October 14, 2017.
- Milfred D. Dale, *Visitation Refusal Ain't Always Alienation (And What to Do When It Is or It Isn't)*, Wyandotte County Bar Association Meeting, Kansas City, Kansas, October 18, 2017.
- Milfred D. Dale, Larry Swall & Dane Frazier, *Why Therapists Can't Do It All: A Brief on Clinical, Ethical, and Legal Arguments*, 54th AFCC Annual Conference, Boston, MA, June 1, 2017.
- Milfred D. Dale, *Best Interests Parenting Plans*, Washburn University School of Law, Family Law Class, April 3, 2017.
- Milfred D. Dale, *Parenting Plan Evaluation Training*, Bethel College, Kansas Institute for Peace & Conflict Resolution, December 9, 2016.
- Milfred D. Dale, *Alienation – Or By Any Other Name? What to Do When Children Refuse or Resist Parenting Time*, Children Focused Advanced CLE, Washburn Child & Family Law Center & the American Academy of Matrimonial Lawyers, September 23, 2016.
- Milfred D. Dale, *Therapy in High Conflict Custody: What Every Therapist & Attorney Should Know About Ethical & Legal Do's and Don'ts*, 10th Annual Training: Evaluating Alternatives, Making Good Choices, Washburn University School of Law, August 12, 2016.
- Milfred D. Dale, Matthew Sullivan, Hon. William Fee, *Examining Attorney-Expert Relationships: Ethics & Choices*, 53rd AFCC Annual Conference, Seattle, WA, June 3, 2016.
- Milfred Dale, *Advocacy and Interviewing Children in Child Custody and Child Protection Cases: Safety First*, KipCor Mediation Training, Newton, Kansas, December 4, 2015.

Milfred Dale, *Advocacy and Interviewing Children in Child Custody and Child Protection Cases*, 9th Annual Case Management Training, Washburn University School of Law, August 13, 2015.

Milfred Dale, *Improving Case Management – Bit by Bit*, 9th Annual Case Management Training, Washburn University School of Law, August 13, 2015.

Milfred D. Dale, *Don't Forget the Children: Conflict, Not Divorce, is the Enemy*, Douglas County Bar Assoc., July 17, 2015.

Milfred D. Dale & Jonathan W. Gould, *Expert Consultations and the Family Lawyer's Toolbox*, 52nd AFCC Annual Conference, Toronto, CA, May 29, 2015.

Milfred Dale & Larry Rute, *The Future of Case Management and ADA in Kansas*, 8th Annual Case Management Training, Washburn University School of Law, August 15, 2014.

Milfred D. Dale & Mickey Hanna, *Domestic Case Management & Parenting Coordination in Kansas*, Topeka Bar Association Continuing Legal Education, June 5, 2014.

Milfred D. Dale & Ronnie Beach, *Making Case Management & Parenting Coordination Better: Helping Children & Families in High Conflict*, Kansas Bar Association Continuing Legal Education, April 25, 2014.

Linda D. Elrod, Milfred D. Dale, & Bethany Roberts, *Hearing the Child's Voice in Disputed Child Custody Cases*, AFCC Regional Conference, Kansas City, MO, November 8, 2013.

Leslie M. Drozd, William G. Austin, Milfred D. Dale, & Michael A. Saini, *Gatekeeping, Alienation and Protective Parenting: Relating Co-parenting Practices to Best Interests of the Child*, Pre-Conference Institute, AFCC Regional Training Conference, Kansas City, MO, November 7, 2013.

Milfred D. Dale & Mary Kay Kisthardt, *Best Interests Parenting Plan: Clinical, Legal & Practical Dimensions*, AFCC-AAML Conference: Advanced Issues in Child Custody: Evaluation, Litigation and Settlement, Invited Speaker, Washington, D.C., September 27-28, 2013.

Milfred Dale, *Due Process and the Kansas Domestic Case Management Cases*, 8th Annual Case Management Training, Washburn University School of Law, Topeka, KS. August 16, 2013.

Milfred Dale, *Making Case Management and Parenting Coordination Better: Helping Children and Families in Conflict*, 8th Annual Case Management Training, Washburn University School of Law, August 15, 2013.

Milfred Dale, *Best Interests Parenting Plans: How the Law Works in Kansas*, 8th Annual Case Management Training, Washburn University School of Law, August 15, 2013.

William G. Austin, Milfred D. Dale & Kathryn Kuehnle, *Sexual Abuse Allegations in Child Custody Evaluation: Is Gatekeeping a Shield or Sword*, AFCC's 50th Annual Conference, Los Angeles, CA, May 30, 2013.

- Margaret Brinig, Milfred Dale, Robert Emery & Pamela Ludolph, *The Best Interest Parenting Plan Choice: Approximate, Individualize or Template?* Pre-Conference Institute, Invited Speaker, AFCC's 50th Annual Conference, Los Angeles, CA, May 29, 2013.
- Pamela S. Ludolph & Milfred D. Dale, *Attachment in Child Custody: An Additive Factor, Not a Determinative One*, San Diego North County Bar Association Meeting, Invited Speakers, San Diego, CA. May 4, 2013.
- Milfred D. Dale, *Advocacy & Interviewing Young Children in Child Custody & Child Protection Cases*, Presentation for Child Advocacy Class at Washburn University School of Law, January 9, 2013. Presented again in January, 2014, 2015, and 2016.
- Milfred D. Dale & Pamela S. Ludolph, *Best Interests of Young Children*, AFCC's 10th Symposium on Child Custody Evaluations, November 2, 2012.
- Milfred Dale, *Case Management Basics: Starting a Case Management Practice*, 7th Annual Case Management Training, Washburn University School of Law, Topeka, KS. August 16, 2012.
- Milfred Dale & Thomas Griswold, *Ethics for the Case Manager: Understanding the Ethical Demands on All of the Involved Professionals*, 7th Annual Case Management Training, Washburn University School of Law. August 16, 2012.
- Pamela S. Ludolph, Milfred D. Dale, and William G. Austin, *Attachment and the Law: Custody for Young Children if Attachment is not the Trump Card – Parts I and II*, AFCC's 49th Annual Conference, Chicago, IL, June 8, 2012.
- William G. Austin, Leslie M. Drozd, and Milfred D. Dale, *Intimate Partner Violence, Relocation, Gatekeeping and Child Custody Evaluation*, upcoming at AFCC's 49th Annual Conference, Chicago, IL, June 7, 2012.
- Milfred Dale, *Case Management Basics: Everything Needed to Start a Case*. 6th Annual Case Management Training, Washburn University School of Law, August 11, 2011.
- Milfred Dale, *Understanding Resistances to Co-operative Parenting: Conceptual Models & New Research*. 6th Annual Case Management Training, Washburn University School of Law, August 12, 2011.
- Milfred Dale & Sheri Keller, *Domestic Case Management: Constructing a Best Practices Model*. Presentation at 5th Annual Case Management Training co-sponsored by the Law Offices of Bud Dale and the Children & Family Law Center of Washburn University School of Law. August 19-20, 2010.
- Milfred Dale, *Custody Evaluations that Inform and Frame the Case Management Issues*. 5th Annual Case Management Training, Washburn University School of Law, August 19, 2010.
- Milfred Dale, *Best Interests of the Child ABC's: Anxieties, Benefits and Costs*. Presented at Washburn University School of Law, Child Advocacy Class, January 7, 2010.
- Milfred Dale, *The Best Interests of the Child: The Investigator's Toolbox*. Washburn University School of Law, Child Advocacy Class. January 8, 2009

Milfred Dale, *Evolving Case Management Models in Kansas*. Heartland Mediators Association Spring Conference, April 24, 2008.

Milfred Dale, *Morgan v. Foretich: Anything But Equipose*. Presented as Guest Lecturer to Washburn University School of Law Family Law Seminar, March 13, 2008.

Milfred Dale, *Best Interests of the Child ABC's: Anxieties, Benefits, and Costs Inherent to the Standard, the System, and the Professionals*. Washburn University School of Law, June 16, 2006.

Milfred Dale, *Case Management and the Internet*. Washburn University School of Law, June 16, 2006.

John Spiridigliozzi & Milfred Dale, *Children's Needs – What the Research Tells Us*. Presented at workshop, "Advanced Case Management Training," on April 15, 2005, in Lawrence, KS.

Mifred Dale, *High Conflict Divorce in the Shadow of the Law: Manage the Process, not the People*. Presented at Kansas Association of Court Services Officers meeting in Lawrence, Kansas, on May 13, 2004.

Milfred Dale, *Child Custody Evaluations: Strategy and Value Considerations*. Presented to Washburn University Family Law Class in Topeka, Kansas, on April 6, 2004.

Milfred Dale, *High Conflict Divorce and Personality Disorders: No Shortcuts. Manage the Process, Not the People*. Presented to Scott Wasserman and Associates at the Your Child First law firm on February 10, 2004.

Milfred Dale, *Pathological Narcissism and Parental Alienation Triangles*. Presented at Shawnee County Domestic Relations Study Group Meeting, February 28, 2003.

Milfred Dale, *Developmental Psychology and Psychopathology: Reshaping the Clinical-Developmental Concepts of Psychoanalysis*. Presented at the Kansas Psychological Association, March, 1990. I was also awarded the Paul Pruyser Professional Writing Award from the Karl Menninger School of Psychiatry and Mental Health Sciences for this paper in June, 1989.

Milfred Dale, *Relationships and Responsibilities in Cooperative Education*. Presented to Ohio Cooperative Education Association Annual Conference, May 1985.

OTHER PROFESSIONAL AND CLINICAL EXPERIENCE

The Ohio State University, College of Administrative Sciences, Columbus, OH (1985-1986)
Coordinator for Cooperative Education Program. 1985-86. (Graduate Asst – 30 hrs/wk).

The Ohio State University, Colleges of the Arts and Sciences, Columbus, OH (1982-1985).
Acting Director, 1984-1985. (Graduate Asst – 30 hrs/wk).
Coordinator, Cooperative Education Program, 1982-1985. (Graduate Asst - 20 hrs/wk).

Starr Commonwealth/Hannah Neil Center, Columbus, OH 1986.

Educator, 1986. (15-20 hrs/wk).

The Ohio State University, Clinical-Child Psychology Clinic, Columbus, OH (1985).
Advanced Practicum Student, Diagnostic Assessment Emphasis. 1985.

East Central Mental Health Center, Columbus, OH (1983-1984).
Practicum Student, Diagnostic Assessment and Play Therapy Emphasis, 1983-1984.

St. Vincent Children's Center, Columbus, OH 1983-1985.
Program Leader, 1983-1985. (15-20 hrs/wk).

The Ohio State University & Carl Tishler, Ph.D., ABPP, Columbus, OH (1983)
Practicum Student, Diagnostic and Developmental Interviewing Emphasis, 1983.

The Ohio State University, Columbus, OH (1983).
Practicum Student, Diagnostic Assessment Emphasis, 1982-1983.

Franklin County Children's Services, Columbus, OH 1982.
Caseworker II, 1982. (Crisis Hotline: 15-20 hrs/wk).

Fulton State Hospital, Fulton, MO 1979-1982.
Assistant Canteen Supervisor, 1979-1982. (15-30 hrs/wk during the school year).

Woodson Children's Psychiatric Hospital, St. Joseph, MO 1982.
Clinical Casework Assistant I, 1982. (Summer Intern).
Recreational Therapist Intern, 1981. (Summer Intern).

Buchanan County Children's Home, St. Joseph, MO (Summers 1980-1981).
Childcare Worker and Houseparent, Summers, 1980-1981.

VOLUNTEER ACTIVITIES

Kansas Bar Association, Pro Bono Certificate Recipient (September, 2014).
Co-Leader, Horizons Solutions for Change Program, June 2007 – Present.
Shawnee County District Court Parent Education for High Conflict Divorced Couples.
The Topeka Bar Association recognized Horizons with the Liberty Bell Award for outstanding community service in May, 2009.

Keys for Networking, Inc. (statewide parent advocacy group) (1993-1996).
Member, Executive Board of Directors, (1994-1996).
Treasurer (1994-1996).

Ohio Cooperative Education Association (1984-1987).
Member, Executive Board, 1984-1986.
Chairman, Subcommittee on National Ad Campaign, 1985-1985.
Chairman, State Fair Committee, 1984-1985.
Member, Government Affairs Committee, 1984-1986.

GRANTSMANSHIP

"Economically disadvantaged adolescents at work." Graduate Student Alumni Research Award for Dissertation Research, The Ohio State University, 1986. Amount: \$669.

U.S. Department of Education Cooperative Education Grants, The Ohio State University.

College of Administrative Sciences, 1986. Amount: \$73,500. (Principal Author).

College of Arts and Sciences, 1985. Amount: \$72,000. (Principal Author).

College of Arts and Sciences, 1984. Amount: \$101,000. (Principal Author).

"Career development of women and minorities in business." Funded by PPG Industries, Inc. for The Ohio State University Colleges of Administrative Sciences, 1985. Amount: \$7,000.

"Career development of women and minorities in the arts and sciences. 'Funded by International Business Machines for The Ohio State University Colleges of the Arts and Sciences. 1985. Amount: \$5,000.